

WCAN Swimmer Code of Conduct

The purpose of a code of conduct is to ensure that WCAN can provide a positive environment for the development of all swimmers, regardless of age or ability. WCAN also strives to develop each swimmer as an athlete, an individual, a member of the WCAN team, and a member of the community.

The following code of conduct is in accordance with recommendations made by USA Swimming and the American Swim Coaches Association. As a member of the WCAN swim team, I understand and will comply with the following guidelines.

- * Each swimmer's conduct at practices and swim meets should support every other swimmer's ability to learn and the coach's ability to teach other swimmers.
- * Each swimmer should be committed to working hard and striving to achieve personal goals.
- * Each swimmer should represent the WCAN team with excellence, team spirit, good sportsmanship, politeness and respect at all times.
- * Each swimmer should be punctual and prepared for all practices and meets.
- * Each swimmer is expected at all times to follow the directions of any WCAN coach and any adult serving as a chaperone.
- * Each swimmer is expected to use appropriate language at all times. Physically or verbally abusive behavior is unacceptable and will not be tolerated.
- * Each swimmer is strictly prohibited from the use or possession of weapons, alcohol, tobacco products, illegal drugs or any substance banned by USA Swimming or FINA.
- * Each swimmer is expected at all times to respect each other and every member of the WCAN family, including all swimmers, coaches, parents and siblings. Respect must also be extended to competitors, swim officials, timers and all other individuals at swim meets.
- * Each swimmer is expected to respect and care for the property of others; including personal property, swim equipment, team equipment, and the entire pool and locker room facility.

Any disregard for any part of this code of conduct may result in disciplinary action ranging from a verbal warning to dismissal from WCAN (see disciplinary guidelines).

I am proud to be a WCAN Emperor! Let's have fun and swim FAST!

WCAN Disciplinary Guidelines

Violation of any of these Conduct rules may result in disciplinary actions by WCAN, up to and including removal from the Club. Actions taken, if any, will be determined by WCAN in its sole discretion. Such actions may include (but are not limited to) the following:

- **Verbal warning and reminder of team rules** to the offending swimmer by his/her coach. The athlete may be asked to leave for the remainder of their workout depending upon the severity of the incident.
- **Verbal warning and reminder of team rules with parent notification** to the offending swimmer by his/her coach. The athlete may be asked to leave for the remainder of their workout depending upon the severity of the incident. A notification of parent/guardian will be made by that coach to each parent/guardian involved.
- If a violation occurs during a swim meet, the swimmer may be **scratched from that meet** and the swimmer's parent will be asked to take the swimmer home. Any costs associated with a swimmer's early departure due to a violation shall be borne by the parents.
- **Suspension from WCAN.** The length of the suspension will be determined by the Head Coach and Board President, after consultation with the swimmer's coach. **No refunds of any fees will be made in the event of a suspension.**
- **Removal from the club** under the direction of the WCAN Board of Directors. **No refunds of any fees will be made in the event of a suspension.**

WCAN does not guarantee that one form of action will necessarily precede another and reserves the right to terminate the membership at any time depending upon the totality of the circumstances.

The Board of Directors reserves the right to review all disciplinary matters at any time.

Swimmer: I have read and agree to act in accordance with the above Code of Conduct expectations and guidelines. I understand the disciplinary consequences of not following the Code of Conduct.

Signature: _____

Date: _____

Parent: I have read and understand the above Code of Conduct. I understand the disciplinary consequences that will occur as a result of my child not following the Code of Conduct.

Signature: _____

Date: _____